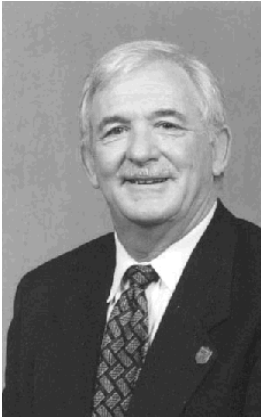


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President's Message Dick Brickman

Dear Members:

* It seems to me that more recently members throughout Broward County, as well as the entire State of Florida want the PBA to increase pension benefits rather than increase their pay benefits. What this actually tells me is that the law enforcement officer of today is more concerned about his or her future. It tells me that they are willing to give up a pay raise in order to have security in their and their family's future.

The problem from the employer's standpoint is the down market. This has caused the employer's contribution to increase at alarming rates. Thus, city administrators are reluctant to pass pension benefits. But the PBA has an answer for these administrators. The answer is simple; "you should have given these benefits to the employees years ago especially when the market was getting 12 to 18 percent on the pension investments. At that particular time the cities were "skating along" with little contribution. Some cities have the employee actually contributing more into their pension plan than was the city. Now it is the time for them to "PAY UP" and take care of the employee's future.

The Broward PBA is taking steps to survey all pension plans as well as the benefits throughout Broward County. This will give us ammunition for these upcoming pension fights.

Sincerely,
Dick Brickman, President